

**Notice of References Cited**

Application/Control No.

10/043,493

Applicant(s)/Patent Under

Reexamination

POLK ET AL.

Examiner

MARY CHEUNG

Art Unit

3694

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**U.S. PATENT DOCUMENTS**

*	Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
A	US-			
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**FOREIGN PATENT DOCUMENTS**

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**NON-PATENT DOCUMENTS**

*	Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)
U	Wilcox, "The Evolution of Human Resources Technology", June 1997, Management Accounting A New Era in Human Resources/Payroll Supplement, pp 3-5.
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\*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a))  
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